



Providing Benefits to Oregon Homecare
and Personal Support Workers

Supplemental & Benefits Trusts

Dear Participant,

This document describes certain changes to the Benefit Booklet of the Oregon Homecare Workers Supplemental Trust (“Supplemental Trust”) and the Oregon Homecare Workers Benefit Trust (“Benefit Trust”) (collectively, the “Trusts”). The page numbers refer to the section of the Benefit Booklet that is changing. **Please read this summary carefully and keep it with your Benefit Booklet.**

Enrollment Rules – Trust-approved Plans for 2019

1. Pages 11, 17 and 18 of your Benefit Booklet are revised to add the following: The Trust-Approved Plan for the Kaiser Service Area of 2018 for 2019 is the Kaiser Permanente \$2,500 Deductible Silver 2500/30 HMO plan.

Supplemental Trust – 2018 Grace Period

1. A new sub-section is added following the sub-section entitled “2018 Supplemental Trust Grace Period” on page 11, as follows:

2018 Supplemental Trust Grace Period

If you are eligible to receive benefits under the Supplemental Trust in October 2018, you automatically will continue to be eligible for benefits under the Supplemental Trust in November 2018, and December 2018, regardless of your hours worked. Your continuing eligibility after December 31, 2018, will be determined based on the rules of the Trust, as described above.

More Information or Questions

If you have any questions about benefits that you may be eligible to receive through the Oregon Homecare Workers Supplemental Trust or the Oregon Homecare Workers Benefit Trust, you can visit <https://www.orhomecaretrust.org> or call your Trust office at 1-844-507-7554, select Option 3 and then Option 2.

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The benefits of the Homecare Workers Supplemental and Benefits Trusts were negotiated by SEIU Local 503 homecare and personal support workers through their bargaining team.

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