



Providing Benefits to Oregon Homecare
and Personal Support Workers

Supplemental & Benefits Trusts

November 25, 2017

Dear Participant,

This document describes certain changes to the Benefit Booklet of the Oregon Homecare Workers Supplemental Trust (“Supplemental Trust”) and the Oregon Homecare Workers Benefit Trust (“Benefit Trust”) (collectively, the “Trusts”). The page numbers refer to the section of the Benefit Booklet that is changing. **Please read this summary carefully, and keep it with your Benefit Booklet.**

Enrollment Rules – Trust-Approved Plans for 2018

1. The Trust-Approved Plans are changing for 2018. The following language is added to page 11 in the section entitled “Enrolling During Open Enrollment”.

Participants Residing in Other States

- For 2018 Washington: Kaiser Service Area: Kaiser Permanente \$2,500 Deductible Silver 2500/30 HMO plan
- For 2018 Washington: Grant, Pacific, Wahkiakum or Whatcom County: LifeWise Essential \$4,000 Deductible Silver EPO plan
- For 2018 Washington: Benton, Franklin, Island, King, Kitsap, Lewis, Mason, Pierce, Snohomish, Thurston, Walla Walla or Yakima County: Kaiser WA Flex \$1,750 Deductible Silver plan
- For 2018 Washington: Klickitat County: BridgeSpan \$3,000 Deductible Silver HDHP 3000 Exchange EPO RealValue plan
- For 2018 Washington: Skamania County: Molina \$4,950 Deductible Silver 250 plan
- For 2018 Washington: Stevens County: Coordinated Care \$3,000 Deductible Ambetter Balanced Care 3 (2018) Silver plan
- For 2018 Idaho: Adams, Ada, Canyon, Cassia, Gem, Owyhee, Payette or Washington County: PacificSource Brightpath - Brightidea \$3000 Deductible Silver HSA plan
- For 2018 Idaho: Bingham, Bonneville, Idaho, Kootenai, Lemhi, Madison or Nez Perce County: PacificSource PSN \$3,000 Deductible Silver HSA 3000 plan
- For 2018 California: Blue Shield of California \$2,500 Deductible Silver 70 PPO plan or Anthem Blue Cross of California \$2,500 Deductible Silver 70 EPO plan (if you live in Siskiyou County you may choose either plan)

The benefits of the Homecare Workers Supplemental and Benefits Trusts were negotiated by SEIU Local 503 homecare and personal support workers through their bargaining team.

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Supplemental & Benefits Trusts

Exchange Medical Insurance

1. The following language added to the last bullet in the sub-sections “Oregon” and “Washington” on page 18 of the plan booklet, and “Idaho” and “California” on page 19 of the plan booklet.
 - Beginning in 2018, your medical and prescription copays, deductibles and co-insurance expenses relating to claims covered under your Trust-Approved Exchange plan, up to a combined total of \$5,000. You will see in-network deductible costs listed in the Explanation of Benefits that you receive from your medical insurance carrier.
2. The following language is added to the first paragraph of the sub-section entitled “Washington” on page 18.
 - The 2018 Trust-Approved plans in Washington are Kaiser Permanente \$2,500 Deductible Silver 2500/30 HMO plan (if you live in the Kaiser Service Area), LifeWise Essential \$4,000 Deductible Silver EPO plan (if you live in Grant, Pacific, Wahkiakum or Whatcom County), Kaiser WA Flex \$1,750 Deductible Silver plan (if you live in Benton, Franklin, Island, King, Kitsap, Lewis, Mason, Pierce, Snohomish, Thurston, Walla Walla or Yakima County), BridgeSpan \$3,000 Deductible Silver HDHP 3000 Exchange EPO RealValue plan (if you live in Klickitat County), Molina \$4,950 Deductible Silver 250 plan (if you live in Skamania County) or Coordinated Care \$3,000 Deductible Ambetter Balanced Care 3 (2018) Silver plan (if you live in Stevens County).
3. The following language is added to the first paragraph of the sub-section entitled “Idaho” on page 19.
 - The 2018 Trust-Approved plans in Idaho are PacificSource Brightpath - Brightidea \$3000 Deductible Silver HSA plan (if you live in Adams, Ada, Canyon, Cassia, Gem, Owyhee, Payette or Washington County) or PacificSource PSN \$3,000 Deductible Silver HSA 3000 plan (if you live in Bingham, Bonneville, Idaho, Kootenai, Lemhi, Madison or Nez Perce County).
4. The following language is added to the first paragraph of the sub-section entitled “California” on page 19.
 - The 2018 Trust-Approved plans in California are Blue Shield of California \$2,500 Deductible Silver 70 PPO plan or Anthem Blue Cross of California \$2,500 Deductible Silver 70 EPO plan (if you live in Siskiyou County you may choose either plan)

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