



Providing Benefits to Oregon Homecare
and Personal Support Workers

Supplemental & Benefits Trusts

Dear Participant,

This document describes a change to the eligibility rules of the Oregon Homecare Workers Supplemental Trust (“Supplemental Trust”) effective January 1, 2016.

Please read this summary carefully, and keep it with your Plan Booklet.

Enrollment Rules – DACA Immigration Status

Effective January 1, 2016, a new section entitled “DACA Immigration Status” is added following the section entitled “Undocumented Workers” on page 15 of the Plan Booklet:

DACA Immigration Status

Effective January 1, 2016, homecare workers and personal support workers who otherwise meet the eligibility requirements of the Supplemental Trust but who are not eligible to enroll in health insurance through their applicable Exchange because of their Deferred Action for Childhood Arrivals (“DACA”) immigration status are eligible to receive the following benefits under the Supplemental Trust.

1. If the Participant is already enrolled in an individual health insurance plan, the Supplemental Trust will reimburse his or her monthly health care premium costs up to a maximum of the average premium amount that the Supplemental Trust pays to or on behalf of Participants covered under a Trust-approved Exchange plan as of March of the plan year in which the Participant first becomes eligible for Trust benefits. However, if a source other than the Supplemental Trust is paying all or part of the Participant’s health insurance premium, the Trust will subtract that payment from the amount it reimburses the Participant under this section.
2. If the Participant is not already enrolled in an individual health insurance plan, the Supplemental Trust will, if possible, assist the Participant in enrolling directly in an individual health plan that is comparable to a Trust-approved qualified health plan and will reimburse the Participant’s monthly health care premium costs up

The benefits of the Homecare Workers Supplemental and Benefits Trusts were negotiated for you by SEIU Local 503.

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3. At the first opportunity, Participants that receive the average premium reimbursement described in paragraph 2 above must enroll in a Trust-approved qualified health plan through the applicable Exchange. A Participant's eligibility to receive the average premium reimbursement benefit will terminate as of the date the Participant first would be eligible to receive coverage under a Trust-approved qualified health plan, assuming the Participant enrolled for such coverage at his or earliest opportunity. This will be the termination date regardless of whether the Participant actually enrolls in an available Trust-approved qualified health plan.
4. In each of the above-described situations, the Supplemental Trust also will pay the Participant's deductible, copayment and coinsurance costs pursuant to the Trust rules for claims incurred and covered under the Participant's health plan, after the Participant became eligible for Trust benefits. The benefits described above are not available to Participants who were eligible for Trust benefits during the Open Enrollment period and were able to enroll in a Trust-approved qualified health plan through the applicable Exchange but did not do so.

More Information or Questions

If you have any questions about benefits that you may be eligible to receive through the Oregon Homecare Workers Supplemental Trust or the Oregon Homecare Workers Benefit Trust, you can visit <https://www.orhomecaretrust.org> or call your Trust office at 1-844-507-7554, select Option 3 and then Option 2.

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